

FINE EUROPE

Workgroup on Nursing Education

Developing the Art and Facing the Challenges...

Paris 3 and 4 March 2011

Contribution of the French Community of Belgium
Annie SANTUCCI

Situation in Belgium

Autorities

- Education
The different Communities share the responsibilities
- Professional Practice
The Federal Minister for Public Health is the competent organ

Situation in Belgium

- Continuing Professional Development
- Lifelong Learning

Situation in Belgium

- Continuing Professional Development

Several possibilities

- Specializations 1 year/ Title recognized
- Short trainings/ X months... 1 year/ Certificate

Situation in Belgium

- Lifelong Learning

Obligation or not in order to keep license

Responsibilities

- Institutional level
- Individual level

Situation in Belgium

- Institutional level
 - Obligation for the Hospital to organize continuing education for the nurses
- Allocation covers only organization expenses not speakers & not « non profit hours of the staff »

Situation in Belgium

- Institutional level
 - Obligation for the institution to organize continuing education for the employees
- Variations
 - Public or private
 - Sectors of care

Situation in Belgium

- Individual level
 - Chief nurse
 - Nurse assistant
- +/- X Hours /year
- Different topics

Situation in Belgium

- Individual level
 - Oncology
 - Geriatrics
 - Intensive care
- +/- 15Hours /year

Situation in Belgium

- Valorization of the specialization /CPD
 - increase of the salary
 - restriction to the specialty in some sectors
 - protection and regulation of the title
- Actually only for few specializations
 - (législatif & administrative work takes time)

Situation in Belgium

- Control (at every 4 years)
The nurse must prove that she did 60 heures of complementary training during the past 4 years

- Thank you for your attention !